

Seoil Baile an Áird,
Baile An Áird,
Cill Mochzallóg
Co. Luimní

Herbertstown N.S.

Herbertstown N.S.,
Herbertstown,
Kilmallock,
Co. Limerick.

Tel: 061 385340

Mob: 087 7675488

Email: herbertstownns@gmail.com

Uimhir Rolla: 17364

Child Protection Policy

DRAFT

Ratified by BOM: _____
Signed: _____ <i>Chairperson BOM</i>
Signed: _____ <i>Principal</i>
Date for review: _____

Seoil Baile an Áird,
Baile An Áird,
Cill Mochzallóg
Co. Luimní

Herbertstown N.S.

Herbertstown N.S.,
Herbertstown,
Kilmallock,
Co. Limerick.

Tel: 061 385340

Mob: 087 7675488

Email: herbertstownns@gmail.com

Uimhir Rolla: 173641

Draft

The Board of Management recognises that child protection and welfare considerations permeate all aspects of school life and must be reflected in all of the school's policies, practices and activities.

Accordingly, in accordance with the requirements of the Department of Education and Skills' **Child Protection Procedures for Primary and Post Primary Schools**, the Board of Management of Herbertstown N.S. has agreed the following child protection policy:

- 1.) The Board of Management has adopted and will implement fully and without modification the Department's **Child Protection Procedures for Primary and Post Primary Schools** as part of this overall child protection policy.
- 2.) The Designated Liaison Person (DLP) is :Carmel Heelan
- 3.) The Deputy Designated Liaison Person (Deputy DLP) is Margaret Brosnan.
- 4.) In its policies, practices and activities, Herbertstown N.S. will adhere to the following principles of best practice in child protection and welfare:
The school will:
 - recognise that the protection and welfare of children is of paramount importance, regardless of all other considerations;
 - fully co-operate with the relevant statutory authorities in relation to child protection and welfare matters
 - adopt safe practices to minimise the possibility of harm or accidents happening to children and protect workers from the necessity to take unnecessary risks that may leave themselves open to accusations of abuse or neglect;
 - develop a practice of openness with parents and encourage parental involvement in the education of their children; and
 - fully respect confidentiality requirements in dealing with child protection matters.

The school will also adhere to the above principles in relation to any adult pupil with a special vulnerability.

- 5.) The Board has ensured that the necessary policies, protocols or practices as appropriate are in place in respect of each of the listed items. (e.g. the Code of Behaviour, Anti-bullying Policy, Attendance Policy, Supervision of Pupils, Sporting Activities/School Outings/Pupil Work Placements at post primary etc.)
- 6.) The Board fully endorses arrangements for the vetting of all staff as outlined in Circular 63/2010. Copies of current vetting certificates will be kept in staff files in the Principal's office.

- 7.) The Board will ensure that appropriate and ongoing training as necessary will be available for the DLP and DDLP.
- 8.) Herbertstown N.S. will fully implement the 'Stay Safe' programme.
- 9.) This policy has been made available to school personnel and the Parents' Association and is readily accessible to parents on request. A copy of this policy will be made available to the Department and the patron if requested. The DLP will ensure that new school personnel and substitute teachers are supplied with a copy of the school's Child Protection Policy and relevant documents.
- 10.) This policy will be reviewed by the Board of Management once in every school year.
- 11.) Child Protection will feature on the agenda of every BOM meeting.

This policy was adopted by the Board of Management in 2012.

Reviewed: Term 1 2013
Reviewed: Term 1 2014
Reviewed: Term 1 2015